Regular Board Meeting Minutes

Date: Thursday, February 19, 2026

Time: 6:30 pm

Location:

Via Zoom:

https://us06web.zoom.us/j/81107890268

1. Call to Order/Welcome 6:30pm (Beckye Barnes, Acting Board Chair)

2. Roll Call (Ashleigh Dowey, Acting Secretary)
    a. Beckye Barnes- Present
    b. Ashleigh Dowey- Present
    c. Ashley Anderson- Absent
    d. Anne Cheatham- Present
    e. James McCall- Present
    f. Allison Leo- Present
    g. Janet Robinson- Absent
    h. Robin Peterson- Present
    i. Priscilla Martin- Present

3. Motion to Move Agenda Item 6 to Agenda Item 2:
    a. Motion: Anne Cheatham
    b. Second: James McCall
        i. Motion Carries
4. Motion to Approve the Agenda as Amended:
    a. Motion: Beckye Barnes
    b. Second: Anne Cheatham
        i. Motion Carries
5. Approval of the January 15, 2026 Minutes:
    a. Motion: James McCall
    b. Second: Priscilla Martin
        i. Motion Carries

6. Mr. Cheatham presented a comprehensive landscape master plan for PACE Academy's exterior improvements. The vision for PACE's exterior including large trees in existing islands, improved drop-off areas, a flag plaza, playground improvements, and better use of green spaces. Mr. Cheathm noted that PACE owns more property than previously

thought according to courthouse records and recommended implementing the plan in phases based on priority and available funding. Dr. Vaughn plans to organize a group of parent volunteers with construction experience to help with some projects; Initial focus will likely be on trees and fencing

7. Executive Session: 6:57 pm
    a. Motion: Ashleigh Dowey
    b. Second: Allison Leo
        i. Motion Carries
    c. Return from Executive Session: 7:46 pm

8. Action, if any, from Executive Session:
    a. Motion: Anne Cheatham
    b. Second: James McCall
    c. Vote to lift the cap for Non- Retired Employees:
        i. Beckye Barnes- Yes
        ii. Ashleigh Dowey- Yes
        iii. Ashley Anderson- Absent
        iv. Anne Cheatham- Yes
        v. James McCall- Yes
        vi. Allison Leo- Yes
        vii. Robin Peterson- Yes
        viii. Priscilla Martin
        Motion Carries
9. Public Comment

    a. The Board values community input. To protect the integrity of the meeting agenda, public dialogue will be restricted to the Public Comment section of the agenda or as directed by the Board Chair. The policy is as follows:
        1. Each speaker has 3 minutes to speak
        2. Speakers may not address an individual board member directly
        3. Speakers may not ask questions of the Board
        4. Board members may not engage speakers in discussion
        5. Disruptive/abusive language or behavior is not permitted

10. Executive Directors Report
    a. Reported revenues are slightly higher than target at 59% **Dr. Vaughn**: Personnel expenses are 5% below budget. Contracted services appear higher because USDA reimbursements for November-January haven't been received yet. **A**ccounting error in the after-school program that will be corrected. The school is exceeding bond covenant requirements with a debt ratio of 1.54 (target is 1.20). Plans to explore the refinancing have begun.

11. Action Items:
    a. Vote on Amending the 2025-2026 School Calendar to include Additional Weather Make Up Day on March 30, 2026:
        i. Beckye Barnes- Yes
        ii. Ashleigh Dowey- Yes
        iii. Ashley Anderson- Absent
        iv. Anne Cheatham- Yes
        v. James McCall- Absent for Vote
        vi. Allison Leo- Yes
        vii. Janet Robinson- Absent
        viii. Robin Peterson- Yes
        ix. Priscilla Martin- Yes
            1. Motion: Anne Cheatham; Second: Allison Leo
            2. Motion Carries
    b. Vote For the Board Officers:
        i. Board Chair Nominated: Beckye Barnes:
            1. Beckye Barnes- Abstained
            2. Ashleigh Dowey- Yes
            3. Ashley Anderson- absent
            4. Anne Cheatham- Yes
            5. James McCall- Absent for Vote
            6. Allison Leo- Yes
            7. Janet Robinson- Absent
            8. Robin Peterson- Yes
            9. Priscilla Martin- Yes
                a. Motion Carries
        ii. Vice Chair Nominated: Ashleigh Dowey
            1. Beckye Barnes- Yes
            2. Ashleigh Dowey- Abstained
            3. Ashley Anderson- absent
            4. Anne Cheatham- Yes
            5. James McCall- Absent for Vote
            6. Allison Leo- Yes
            7. Janet Robinson- Absent
            8. Robin Peterson- Yes
            9. Priscilla Martin- Yes
                a. Motion Carries
        iii. Treasurer Nominated: Anne Cheatham:
            1. Beckye Barnes- Yes
            2. Ashleigh Dowey- Yes
            3. Ashley Anderson- absent
            4. Anne Cheatham- Abstained
            5. James McCall- Absent for Vote

6. Allison Leo- Yes
7. Janet Robinson- Absent
8. Robin Peterson- Yes
9. Priscilla Martin- Yes
    a. Motion Carries

iv. Secretary Nominated: Priscilla Martin:
1. Beckye Barnes- Yes
2. Ashleigh Dowey- Yes
3. Ashley Anderson- absent
4. Anne Cheatham- Yes
5. James McCall- Absent for Vote
6. Allison Leo- Yes
7. Janet Robinson- Absent
8. Robin Peterson- Yes
9. Priscilla Martin- Abstained
    a. Motion Carries

12. \Adjourn
    a. Motion at 9:15 pm Allison Leo
    b. Second: Beckye Barnes