PACE Academy

Board Meeting Minutes

Date & Time: Thursday, September 19 ,2024 at 6:30 PM

Location:

Join Zoom

Meeting: https://zoom.us/j/99562955389

1. Call to Order/Welcome (Katrina Mack-Snider) @ 1838 Second Jessica Becerra
2. Board Member Attendance Roll Call (Jessica Becerra)
    1. Katrina Mack-Snider- Present
    2. Beckye Barnes- Present
    3. Stanley Nash- Absent
    4. Jessica Becerra- Present
    5. Catherine Dorsch- Absent
    6. Chrystalina Tosado- Present
    7. Ashley Dowey- Present
    8. Taryn Shekitka- Present
3. Approve previous Board minutes motion Katrina Mack-Snider Second Chrystalina Tosado- motion approved
4. Public Comment

The official meeting of PACE Academy Board of Directors is, by law, a public meeting. The Board values community input. To protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Comment* section of the agenda or as directed by the Board Chair. The policy is as follows:

1. Each speaker has 3 minutes to speak
2. Speakers may not address an individual board member directly
3. Speakers may not ask questions of the Board
4. Board members may not engage speakers in discussion
5. Disruptive/abusive language or behavior is not permitted

PTO Update

$6,000 raised so far and several days left on the fundraiser and 50% of the project will go to the school to get sound panels installed.

School Spiritwear sales on Friday

Boo Grams will go on sale soon.

5.. Interim Executive Director Report

a. **Policy Hiring Working Retirees (Exhibit A)**

State retirement would allow for negotiation of salary, Law was included by Melanie. Melanie included Exhibit A as an example draft policy. State law was repealed in July of this year and would allow for PACE to negotiate the salaries of retired teachers. Cap due to budget at $65,000 and currently are required to offer max.

b. **Policy New Cell Phone Policy (SCDE New Law)(Exhibit B)**

Second reading on this policy. Superintendent just past the law regarding the policy and Melanie wanted to be ahead of the game. Required to be in prior to January 2025. Have been currently doing this with disciplinary improvement. Melanie will add the law to the policy as it was just passed by the house and the senate. Under IDEA have always allowed any accommodations if presented in the 504 or IEP.

c. **Presentation of Safety Plan(Procedures) Required (Exhibit C)**

This would include plans for any events held at the school, emergency contacts, and emergency preparedness plans and policies.

d. **Staff/Position Updates**

New hires positions approved for part time lunch room, and awaiting TB test. Replaced 3 paraprofessionals that left. Allowed teachers to do the initial interviews and had a rubric to score candidates. Melanie and Geri will do the second interview. Evening cleaning person was also hired. Need to replace an art teacher. Position is open and have one additional opening for a paraprofessional position.

e. **Finance Update/Student numbers**

Seating at 215 enrollment- highest PACE has seen. Have 2 more students coming. Have a couple of parents on waiting lists. Fifth grade is full. Bond covenants are 220.

Money coming from the state has not come in. Money from the state was based on 195 students.

f.. **Building Update**

Painting is planned. Leaks were noticed and the city tried to say this was our leak and Melanie was able to get video and the city is taking care of the leaks and the city is shaving off some of the water bills from the past. The roof has leaks and the roofing company had excuses that Melanie has appealed to the warranty company to prove that no one was on the roof and trying to get the roof repaired. Air conditioner condensation is washing out sand on the playground

and adding some piping to prevent the washing out and remove the black plastic so that injury doesn't occur and will bypass the playground. Looking at donors for the first side of the fence, the L-Shape is the first phase of the fencing. This is $3000 and the person doing it will also donate time. Melanie will set up a stripe account that will be for the fence specifically. The second part of the fence will cost more due to more material.

6.. Executive Session- Motion to adjourn to executive session by Katrina Mack-Snider Second: Chystalina Tosado @1940

a. Personnel
b. Legal
c. Board Seat

7. Return from Executive Session motion @ 2100 Katrina Mack-Snider Second Chrystalina Tosado.

a. **Vote**: Policy Re Employment of Certified Retired Teachers motion Katrina Mack-Snider second Jessica Becerra
    a. Katrina Mack-Snider- yes
    b. Beckye Barnes- yes
    c. Stanley Nash- absent
    d. Jessica Becerra- yes
    e. Catherine Dorsch- absent
    f. Chrystalina Tosado- yes
    g. Ashley Dowey- yes
    h. Taryn Shekitka- yes
        i. Motion: Carries

b. **Vote**: Adoption of Cell Phone Policy motion Katrina Mack-Snider second Jessica Becerra
    a. Katrina Mack-Snider- yes
    b. Beckye Barnes- yes
    c. Stanley Nash- absent
    d. Jessica Becerra- yes
    e. Catherine Dorsch- absent
    f. Chrystalina Tosado- yes
    g. Ashley Dowey- yes
    h. Taryn Shekitka- yes
        i. Motion:Carries

c. **Vote:** Adoption of Safety Plan (Procedures) motion Katrina Mack-Snider second Jessica Becerra

a. Katrina Mack-Snider- yes
b. Beckye Barnes- yes
c. Stanley Nash- absent
d. Jessica Becerra- yes
e. Catherine Dorsch- absent
f. Chrystalina Tosado- yes
g. Ashley Dowey- yes
h. Taryn Shekitka- yes
    i. Motion: Carries

d. **Vote**: Accept Rev Nash's Resignation motion Katrina Mack-Snider second Jessica Becerra

a. Katrina Mack-Snider- Yes
b. Beckye Barnes- Yes
c. Stanley Nash- absent
d. Jessica Becerra- Yes
e. Catherine Dorsch- absent
f. Chrystalina Tosado- Yes
g. Ashley Dowey- Yes
h. Taryn Shekitka- Yes
    i. Motion: Carries

e. **Vote**: To Open a Special Election to fill 2 vacant board seats motion Katrina Mack- Snider second Jessica Becerra

a. Katrina Mack-Snider-Yes
b. Beckye Barnes- Yes
c. Stanley Nash- absent
d. Jessica Becerra- Yes
e. Catherine Dorsch- absent
f. Chrystalina Tosado- Yes
g. Ashley Dowey- Yes
h. Taryn Shekitka- Yes
    i. Motion: Carries

2. **Vote**: To table the decision for the Interim Executive Director Position motion Katrina Mack- Snider second Jessica Becerra

a. Katrina Mack-Snider-Yes
b. Beckye Barnes- Yes

c. Stanley Nash- absent
d. Jessica Becerra- Yes
e. Catherine Dorsch- absent
f. Chrystalina Tosado- Yes
g. Ashley Dowey- Yes
h. Taryn Shekitka- Yes
    i. Motion: Carries

ii. Motion to adjourn Board Meeting Katrina Mack-Snider Second Jessica Becerra at 2106